

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2016, are as follows: Average increases of 24 cents (2.0 percent) for Level 1 and 27 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1695	12.29	14.36	10.00
CASHIER-CHECKER	1540	11.02	13.50	10.00
CUSTOMER SERVICE ASST	188	11.10	12.37	10.00
OFFICE CASHIER	10	11.69	16.75	10.00
TELLER	278	17.50	19.63	15.47
RECREATION ATTENDANT	51	15.48	17.00	10.00
DESK CLERK	495	14.25	21.13	10.79
<b>NF - 2</b>				
HEAD SALES PERSON	101	13.40	16.31	11.76
STORE DETECTIVE	57	11.49	16.72	10.00
HEAD CUSTOMER SVC ASST	96	15.41	19.39	13.87
SECRETARY	85	19.68	22.77	10.46
ACCOUNTING TECHNICIAN	113	18.70	25.95	12.74
<b>NF - 3</b>				
DEPARTMENT MANAGER	375	16.86	21.30	14.75
EXECUTIVE SECRETARY	58	31.05	37.47	22.00

WAGE AREA : #138 Middlesex, MA  
 ORDER DATE : October 14, 2016  
 SURVEY : #032/032-59